



Assessing Your Leadership Style

This assessment is designed to provide you with some valuable insights on your leadership style and behavior. Rate yourself in each category using the scale below.

1 = Strongly Disagree 2 = Disagree 3 = Agree 4 = Strongly Agree

Character		Rating
1.	I conduct myself in a professional and respectable manner	
2.	I tell the truth consistently and am worthy of my team's trust	
3.	I act with integrity, honor and respect for others	
Commitment		
4.	I have a vision and plan for the team/business unit that I am responsible for leading	
5.	I demonstrate enthusiasm and commitment for my work	
6.	I spend the necessary amounts of time working "In the Business" as I do "On the Business"	
Care		
7.	I show genuine interest and care for my employee's success and well-being	
8.	I am willing to go the extra mile to help my people be successful	
9.	I develop effective relationships with each employee	
Confidence		
10.	I set high expectations for my people and empower them with the tools they need to succeed	
11.	I positively challenge and encourage my employees when they struggle	
12.	I sincerely praise and acknowledge the efforts and contributions of my employees	
Competent		
13.	I have a solid understanding of the work I am tasked to perform	
14.	I seek to continually improve and update my skills and knowledge	
15.	I take responsibility for my errors and mistakes, admitting them when they occur	
Communication		
16.	I communicate clearly and effectively with employees and clients	
17.	I actively listen to my employees and seek to understand their perspectives and feelings	
18.	I seek out and value the opinions and insights of my employees	



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Consistency		
19.	I maintain a fair and consistent approach to leadership while adapting to changes as they arise	
20.	I demonstrate an even balance of moods throughout different situations	
21.	I handle disciplinary situations in a firm, fair and consistent manner	

Leadership Assessment Total Score	Rating
74-84	Excellent
63-73	Good
52-62	Fair
41-51	Poor
21-40	Major Concern

**If you're ready to enhance your leadership skills,
working with an executive coach can be of value.**

Contact Nectar Consulting today for a Complimentary Leadership Consultation to discuss how you can sharpen your edge by increasing your leadership skills, and take your team to new levels of success.

Call 510-582-9982 or email michele@nectarconsulting.com.